ABSTRACT
The purpose of this study is to develop a model to investigate the conflict and facilitation between work and family among hotel employees. A questionnaire was developed to investigate the abovementioned relationships. A total of 216 Taiwanese hotel employees participated in this study. Data were analyzed through LISREL 8.30 path analysis. The results indicated that hotel employees receiving adequate support from family are confronted with less conflict between work and family. Moreover, hotel employees who cannot establish a healthy balance between family and work domains are dissatisfied with life in general. Therefore, managers at all levels should be trained to create a family-supportive work environment, and then the role of family and work can be balanced.

Keywords: Conflict, Facilitation, Hotel, Hotel employee

REFERENCES
Hill, E...