Determinants Affecting Staff Intention to Leave in Public Nursing Care Sectors
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ABSTRACT
This paper investigated the impacts of job satisfaction and job stress on turnover intention of Vietnam's nurses. Quantitative research methodology was applied to the study and a research tool was developed based on relevant literature reviews. A total of 400 questionnaires were distributed to Vietnamese nurses in two public hospitals in Quang Ninh province, Vietnam. The findings revealed that job stress and extrinsic job satisfaction had the most significant influences on turnover intention. The results of the study may provide valuable insights for hospital managers, nurses and researchers on tackling the turnover intention issue among Vietnamese nurses.

Keywords: Turnover Intention; Nursing; Job Satisfaction; Job Stress.

REFERENCES

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